

| IDENTIFICATION OF THE QUESTIONNAIRE | |
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| IDENTITY | |
| TITLE | <p><i>Impact de la fermeture de la phase à chaud auprès des sous-traitants d'Arcelor</i></p> <p>Impact of the closing of the "hot phase" on Arcelor's subcontractors</p> |
| FIELD: LABOUR MARKET TRAINING & EDUCATION R&D – INNOVATION | Labour Market |
| DATE OF PUBLICATION | June 2005 |
| AUTHORS | Anne-France MOSSOUX, Forem Advice Liège : Analysis of Employment & Training Market (AMEF) & Fabienne MICHEL, Subregional Employment & Training Committee of Liège (CSEF) |
| CONTEXT | |
| <u>COMMISSIONING AGENCY</u> | Jean-Claude Marcourt, Minister for Economic Affairs and Employment (Walloon Region) |
| REASONS AND OBJECTIVES OF THE QUESTIONNAIRE (INVENTORY, FORECAST) | The questionnaire was developed in order to set up a tool to promote the occupational mobility of the workers involved. The minister needed objective data allowing to quantify and qualify the impact of a process that had already started; the consequences on employment could not be left unanswered. |
| DEVELOPMENT OF THE QUESTIONNAIRE | The questionnaire has been built upon different elements: profile of companies and their staff, future perspectives in terms of employment, degree of dependence on the hot steel industry, evolution of |

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Regional Key Competencies

- a way to manage structural changes (ATG)

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| | activities and clients. |
| TARGET PUBLIC/POPULATION | Arcelor's subcontractors (in the large sense of the word: supply industry included) in the province of Liège, that offered services to Arcelor in the last 3 years, and that have a link with Arcelor's turnover. Arcelor provided a list with 53 companies. |
| SAMPLE FRAME | The sample frame was chosen on basis of 3 criteria: Arcelor's subcontractors (in the large sense of the word: supply industry included) situated in the province of Liège, that offered services to Arcelor in the last 3 years, and that have a link with Arcelor's turnover. The questionnaire – composed of 14 questions- was written and then tested upon 5 companies. The questionnaire was adapted in function of their remarks and was then sent to the companies by mail on the 10 th of June, with a letter explaining the objectives and the context of the questionnaire. Companies were asked to reply by fax before 17 th of June. Companies were contacted by phone between 20 th and 24 th of June, this being the end date of the questionnaire. 53 companies have been contacted, of which 39 have replied. |
| FREQUENCY OF THE SAMPLE | Once |
| RESPONSE: OBLIGATORY? YES/NO | No |
| RESULTS | |
| RESPONSE LEVEL | 74 % 39 out of 53 companies replied. Among the companies that didn't reply, 3 were unreachable, one had gone bankrupt, 3 didn't answer because they felt they were not involved. |
| <u>REPRESENTATIVENESS</u> | |
| PUBLICATION OF THE RESULTS (REPORT AVAILABLE?) | Yes, but for internal use only |
| SUMMARY OF MAIN RESULTS (IN | |



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| SHORT) | <ul style="list-style-type: none">▪ Profile of companies: main activities, number of staff (per age and gender), profile of staff, contracts▪ Degree of dependence of the company and its staff on the hot steel industry▪ Future perspectives of the companies▪ Evolution of activities and clients since 2003 |
| ACTIONS TAKEN IN LIGHT OF PUBLISHED RESULTS? IF YES, WHICH ONES? | Yes, the questionnaire lead to the set-up of a tool to promote occupational mobility of subcontractors of Arcelor: Le dispositif de reclassement des travailleurs sous-traitants d'Arcelor. |