



The Regional Key Competencies Template

This template was developed as part of task 1.2.2. of the project Regional Key Competencies.

Part A of the template regards general characteristics of the region. Part B contains information on the resources and activities of the region in a broad sense comprising natural resources, human capital, enterprises and social capital in the region. Part C contains information on the activities of the Partner relating to competence building in restructuring phase. Part D focuses on existing reports and investigations on the matters covered by the project, containing information for the particular region.

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Region:	
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A. General characteristics

Which are the general characteristics of the region

1. Population, area, participation rates, employment etc.

Population	Area
Gross value added	Labour force, persons
Per capita income	Labour force participation rate, men, %
Age structure	Labour force participation rate, women, %
	Employment, persons
	Unemployment (Percent of labour force)

Notes:

2. Industry structure by employment and share of employment in sectors.

Industry (20+ sector division)	Employment persons	Share of employment regional %	Share of employment national %



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Total			

The next table contains information at a more aggregated level. Data on the regional gross value added may only be available at this level. From data on employment and Gross values added regional productivity data may be estimated.

3 Industry structure by production value and share of production value in sectors

Industry (major categories: Primary, secondary...)	Employment persons	Share of employment regional %	Share of employment national %	Gross value added
Total				



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B. Resources.

The templates for section B were developed on the basis of the project application, page 30/57, combined with OECD Cities and Regions.. 2001, and M. Lorenzen, 2001 and P. H. Johansen 2004.

Key competencies may thus be related to particular resources in the region. These resources are divided in Industrial resources related to enterprises, innovation, human resources, natural resources and social capital (mainly the general organisational infrastructure in the region).

1. Industrial resources

1.1 Enterprises

Number of enterprises	Revenue	Employment

Major enterprises (approximately 10).

Name	Products/services	Share of regional empl.	Share of national employment	Export Orientation Share, %	Localisation coefficient
Total 10					

1.2 Innovation related industrial resources

List key activities with a view to their significance in terms of employment or in terms of the particularity of this activity on a regional as compared to national/international scale. The activities listed may be important in terms of scale or because they are special to this particular region. Explain shortly in columns 2 to 5 whether the virtue of the activity is related mainly to a particular product, service, to a technology or a way of organising the work.

Activity	Products		Processes		Vertical or horizontal local networks	Em-bedded-ness
	Goods	Services	Technologies	Organisation		

Notes:

1.3 R&D activities and training

R&D. in the region

	R&D activity (by employment)	Patent applications, number
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Regional		
National		
Relative level		

Major enterprises with R&D and internal training activities.

Name	Products/services	R&D employment	Internal training activities	External training activities

1.4 Path dependencies +/-

Comment on the path of development for significant industries and for major enterprises.

Industry/Technology/Enterprise	Path description	Positive and/or negative aspects of path dependency

2. Human resources

2.1 Education level

Industry	Primary %	Secondary %	Tertiary %	Score*, Average
Total				

* score is number of years of education past compulsory level (9 years in Denmark)

2.2 Qualifications level (skills and certification)

	Qualitative description	Quantitative indicators
Skills		
Certification		

2.3 Flexibility and mobility

Labour category	Wage level relative to	Unemployment rate
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	national, Index	%
Total		

2.4 Social inclusion/exclusion issues

	Unemployment %	Long term unempl.* %	Other transfer income % of population
Regional level			
National level			

Long term unempl.: *i.e.* more than one year.

3 Natural resources

Resource	Qualitative description	Quantitative indicators
3.1 Landscape		
3.2 Tourism		Overnight stays:
3.3 Natural resources		Stock, capacity, production
3.4 Infrastructure Rivers, Harbours Motor highways, Net access, etc		

4. Social capital.

Institution/activity	Qualitative description	Quantitative indicators
4.1. Organisational infrastructure Pertinent to restructuring		
4.2. Accessibility of training		
4.3. Social partners		
4.4. Facilitators		
4.5. Clusters		
4.6. Actors		
4.7. Coordination activities Private-private		





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Public-private		
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Path dependencies +/-
Comment on the path of development for institutions and practices.

Institution/practice	Path description	Positive and/or negative aspects of path dependency

Access to external resources

Recruitment activity	Qualitative description	Quantitative indicators
Labour		
Enterprises		
Knowledge transfer		



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C. Partner activities and involvement

Activity	Current	Occational	Potential
Information gathering activities			
Investigations			
Educations and training activities			
Participation in social infrastructure			

D. Reports on key competencies and transformation and learning Reports on key driving forces

Reference	Type		Relevance to regional level			
	Key competencies	Key driving forces	Industry policy	Enterprises	Labour market	Social inclusion

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