

## Flexible Training Solutions

Flexible Training Solutions is a self assessment guide (or toolkit) which has been developed in the South West to help training providers match their provision with the needs of employers. It is based on the good practice which has been observed in the region where training providers have taken flexible approaches in order to meet the employer's requirements. The toolkit will be housed on a website<sup>i</sup> and is comprised of;

- a check list, each of the questions in the checklist is linked to examples of best practice by providers in the region.
- 'advice in a nutshell' a summary of recommendations
- the research report and
- links to other resources.

The project was set up as a result of extensive discussion in the region concerning the need for demand led skills provision. It was noted that where good practice was observed it was where providers had been flexible in their approach to their provision through dialogue with the employers and had a flexible approach to funding. A SLIM Learning Theme was held in late 2003 . It was then taken up by the Regional Skills Partnership as a Task and Finish group, or working group and a project to research and develop the toolkit was funded.

It is proposed that the Flexible Training Solutions toolkit will form a part of a training program being developed in the region to help prepare skills brokers for Train to Gain . Train to Gain is the Governments training offer to Employers.

Further reading;  
Flexible Training Solutions learning theme report<sup>ii</sup>

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<sup>i</sup> This is not active at the time of writing, please contact SLIM if you would like to know more.  
<http://www.swslim.org.uk/>

<sup>ii</sup> The report is available on the SLIM web site at <http://www.swslim.org.uk/themes/index.asp>

